

## QUALITY AND ENVIRONMENTAL POLICY

The vision of the UAB "Artilux NMF" is to become a leader in the production and sale of lighting equipment, electrical appliances and electrical components as well as household goods, being distinguished from competitors by our efficient work and in compliance with the requirements of the European Union. To become a leading company providing sheet metal processing and welding services.

The mission of the UAB "Artilux NMF" is to be a reliable partner, to respond flexibly to the changing needs of markets and consumers, to minimise continuously the impact of the company on the environment using less hazardous materials and production methods, to supply high quality and safe products.

The company's departments have implemented an integrated quality and environmental management system in accordance with the requirements of international standards ISO 9001:2015 and ISO 14001:2015, moreover Liejylkos str. department has implemented ISO 3834-2:2021 standard establishing quality requirements for the production of metal structures, products, and components. The company periodically reviews and adjusts the goals for improving the performance of these systems.

### Aims of the management activities in the area of quality:

- To consolidate positions in the international market;
- To endeavour the efficient and stable work of the company;
- To improve the quality of products improving the quality management system;
- To create a safe and comfortable work environment.

### Aims of the management activities in the environmental area:

- To endeavour the continuous improvement of environmental efficiency and pollution prevention analysing periodically the outcomes;
- To comply with legal and other requirements applicable to the environmental aspects established by the company assessing them periodically;
- To use cost-effectively and rationally raw materials and natural resources;
- To manage waste in compliance with environmental laws and regulatory documents applicable in the Republic of Lithuania.

### Aims of the management activities in the worker health and safety area:

- Regularly identify occupational risks, anticipate and implement risk management measures.
- Improve job security by creating a safe and healthy working environment, ensuring social guarantees;
- To prevent accidents and occupational illnesses.
- To promote the application of technical innovations, the creation of jobs, the creation of a safe and healthy working environment, the selection of labor and protective measures.
- Ensure the provision of resources necessary for the protection and improvement of health and safety at work.
- Ensure compliance with applicable legal and other requirements

The UAB "Artilux NMF" invites all employees to take care of environmental protection and pursue joint targets basing on the loyalty to customers and the company in their activities.

Director  
UAB "Artilux NMF"  
2023-01-24  
Šiauliai

Darius Sakalauskas

